

Disclosures under regulation 2.37 of the Superannuation Legislation (MySuper Measures) Amendment Regulation 2013

1. Directors' remuneration

The following table sets out the Directors' remuneration for FY2021 and FY2020. Togethr Trustees Pty Ltd acts as Trustee for multiple funds and the remuneration disclosed are in respect of responsibilities of directors across all funds under trusteeship. The disclosures for FY2021 and FY2020 cover the period pre and post the Joint Venture dated 21 October 2019 between the MyLifeMyMoney Superannuation and Equipsuper Superannuation Funds which resulted in a number of changes at the Board and Executive level over these periods.

Director of Togethr Trustees Pty Ltd	Date appointed	Date retired	Financial year ended	Directors' fees paid	Superannuation SG benefit paid	Total directors' remuneration
Andrew Fairley AM¹ Chair & Independent Director	1/01/2009	30/06/2021	2021	\$ 159,817	\$ 15,183	\$ 175,000
			2020	\$ 156,271	\$ 14,846	\$ 171,117
Danny Casey² Deputy Chair & Independent Director	21/10/2019		2021	\$ 103,541	\$ 9,836	\$ 113,377
			2020	\$ 74,774	\$ 7,104	\$ 81,877
John Azaris Employer Director	1/06/2007	21/10/2019	2021	\$ -	\$ -	\$ -
			2020	\$ 24,658	\$ 2,342	\$ 27,000
Mark Cerche³ Employer Director	1/07/2017		2021	\$ 89,161	\$ 8,470	\$ 97,632
			2020	\$ 90,472	\$ 8,595	\$ 99,067
Michael Clinch⁴ Employer Director	1/04/2016	30/06/2021	2021	\$ 79,909	\$ 7,591	\$ 87,500
			2020	\$ 79,986	\$ 7,599	\$ 87,585
Penny Davy-Whyte⁵ Independent Director	1/07/2018		2021	\$ 89,161	\$ 8,470	\$ 97,632
			2020	\$ 82,461	\$ 7,834	\$ 90,295
Jan Dekker⁶ Member Director	1/04/2016		2021	\$ 86,077	\$ 8,177	\$ 94,254
			2020	\$ 86,154	\$ 8,185	\$ 94,339
David Doolan Member Director	11/10/2020		2021	\$ 57,883	\$ 5,499	\$ 63,381
			2020	\$ -	\$ -	\$ -
Carolyn Harkin Employer Director	21/10/2019	31/03/2021	2021	\$ 59,932	\$ 5,693	\$ 65,625
			2020	\$ 56,039	\$ 5,324	\$ 61,362
Peter Haysey⁷ Member Director	21/10/2019	30/06/2021	2021	\$ 82,993	\$ 7,884	\$ 90,877
			2020	\$ 60,364	\$ 5,735	\$ 66,099
Justine Hickey⁸ Independent Director	1/07/2017		2021	\$ 98,414	\$ 9,349	\$ 107,763
			2020	\$ 96,640	\$ 9,181	\$ 105,821
Debra James Member Director	21/10/2019	30/06/2021	2021	\$ 79,909	\$ 7,591	\$ 87,500
			2020	\$ 56,039	\$ 5,324	\$ 61,362
Sharife Rahmani Employer Director	1/06/2021		2021	\$ 6,659	\$ 633	\$ 7,292
			2020	\$ -	\$ -	\$ -
Lisbeth Rasmussen Member Director	1/07/2018	14/04/2020	2021	\$ -	\$ -	\$ -
			2020	\$ 64,817	\$ 6,158	\$ 70,975
Simone Thompson⁹ Employer Director	21/10/2019		2021	\$ 82,993	\$ 7,884	\$ 90,877
			2020	\$ 56,039	\$ 5,324	\$ 61,362
Wayne Walker Independent Director	1/07/2017	21/10/2019	2021	\$ -	\$ -	\$ -
			2020	\$ 24,658	\$ 2,342	\$ 27,000
TOTAL REMUNERATION			2021	\$ 1,076,447	\$ 102,262	\$ 1,178,709
			2020	\$ 1,009,371	\$ 95,890	\$ 1,105,261

Notes:

1. Board chair from 1 January 2009 to 30 June 2021.
2. Audit and Compliance Committee chair from 21 October 2019 to 31 December 2020.

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3. Audit and Compliance Committee chair from 1 January 2021. Member and Employer Engagement Committee chair from 1 July 2018 to 31 December 2020.
4. Governance and Rewards Committee chair from 1 July 2018 to 20 October 2019.
5. Stakeholder Engagement and Innovation Committee chair from 1 January 2021. Innovation and Technology Committee chair from 21 October 2019 to 31 December 2020.
6. Risk Committee chair from 21 October 2019. Audit, Risk and Compliance Committee chair from 1 January 2018 to 20 October 2019.
7. Governance and Rewards Committee chair from 21 October 2019 to 31 December 2020.
8. Investment Committee chair from 1 July 2018.
9. Governance and Rewards Committee chair from 1 January 2021.
10. Directors are paid director fees and superannuation benefits. No other post-employment benefits, termination benefits, non-monetary benefits or other short-term benefits, short-term or long-term financial incentives or benefits are provided.
11. Togethr Trustees Pty Ltd acts as Trustee for multiple funds and the remuneration disclosed are in respect of responsibilities of directors across all funds under trusteeship.

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2. Executives' remuneration

The following table sets out the executive's remuneration for FY2021 and FY2020. Togethr Trustees Pty Ltd acts as Trustee for multiple funds and the salaries disclosed are in respect of responsibilities of executives across all funds under trusteeship. The disclosures for FY2021 and FY2020 cover the period pre and post the Joint Venture dated 21 October 2019 between the MyLifeMyMoney Superannuation and Equipsuper Superannuation Funds which resulted in a number of changes at the Board and Executive level over these periods.

Executive's name / position	Date appointed	Date retired /ceased to act	Financial year ended	Salary paid	Superannuation SG benefit paid	Non-monetary benefits/Fringe benefits based on 2020/21 FBT year)	Termination benefit paid	Incentive payment ⁵	One-off Retention Payment ⁶	Long service leave accrued	Total executive's remuneration
Scott Cameron ¹ Chief Executive Officer	3/09/2019		2021	\$ 628,306	\$ 21,694	\$ -	\$ -	\$ -	\$ -	\$ 1,461	\$ 651,461
			2020	\$ 519,998	\$ 17,502	\$ -	\$ -	\$ -	\$ 483	\$ 537,983	
Natalie Alford ² Executive Officer, Governance and Risk	8/11/2017		2021	\$ 196,240	\$ 25,000	\$ -	\$ -	\$ 23,451	\$ -	\$ 3,525	\$ 248,216
			2020	\$ 178,092	\$ 16,563	\$ -	\$ -	\$ 81,967	\$ -	\$ 1,114	\$ 277,736
Tania Cumming Chief Member Officer	9/04/2018		2021	\$ 361,942	\$ 21,694	\$ -	\$ -	\$ 55,091	\$ -	\$ 3,829	\$ 442,557
			2020	\$ 285,058	\$ 21,003	\$ -	\$ -	\$ 102,000	\$ -	\$ 1,895	\$ 409,956
Mark Ellis ³ Executive Officer, Corporate Development and Catholic Super Growth	12/12/2016		2021	\$ 347,761	\$ 21,694	\$ 14,939	\$ -	\$ -	\$ -	\$ 1,563	\$ 385,958
			2020	\$ 256,743	\$ 17,500	\$ 6,661	\$ -	\$ -	\$ 145,264	\$ 30,451	\$ 456,619
John Farrington ⁴ Executive Officer, Corporate Development and Growth	1/08/2012	22/11/2019	2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			2020	\$ 99,481	\$ 8,474	\$ -	\$ 82,918	\$ 90,958	\$ -	\$ -	\$ 281,832
Brett Grant Chief Operating Officer	4/07/2017	1/02/2021	2021	\$ 181,800	\$ 12,655	\$ -	\$ -	\$ 47,003	\$ -	\$ 2,618	\$ 244,076
			2020	\$ 256,791	\$ 21,003	\$ -	\$ -	\$ 96,282	\$ -	\$ 1,384	\$ 375,459
Wayne Grant ⁴ Executive Officer, Investment Integration	4/07/2017	21/11/2019	2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			2020	\$ 86,370	\$ 8,211	\$ -	\$ 31,537	\$ 80,605	\$ -	\$ -	\$ 206,723
Sarah Guthleben Executive Officer, People and Enablement	1/10/2014		2021	\$ 258,352	\$ 21,694	\$ -	\$ -	\$ 40,514	\$ -	\$ 24,952	\$ 345,512
			2020	\$ 201,597	\$ 19,152	\$ -	\$ -	\$ 75,026	\$ -	\$ 6,293	\$ 302,067
Camille Magee ⁴ Executive Officer, Member Engagement	11/09/2017	25/10/2019	2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			2020	\$ 71,348	\$ 8,723	\$ -	\$ 170,785	\$ 56,781	\$ -	\$ -	\$ 307,636
David O'Sullivan ³ Executive Officer, Joint Venture Integration and Catholic Super Legal Counsel	1/08/2018	4/12/2020	2021	\$ 137,697	\$ 13,269	\$ 6,048	\$ 195,679	\$ -	\$ -	\$ -	\$ 352,694
			2020	\$ 403,047	\$ 25,192	\$ 8,100	\$ -	\$ -	\$ 165,349	\$ -	\$ 601,688
Anna-Maria Papile Executive Officer, Strategic Operations and Delivery	1/02/2021		2021	\$ 136,794	\$ 9,039	\$ -	\$ -	\$ -	\$ -	\$ 110	\$ 145,944
			2020	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marc Pizzichetta ³ Chief Financial Officer	1/10/2018		2021	\$ 375,869	\$ 21,694	\$ 7,590	\$ -	\$ -	\$ -	\$ 1,367	\$ 406,520
			2020	\$ 359,242	\$ 25,192	\$ 15,352	\$ -	\$ -	\$ 124,775	\$ 9,803	\$ 534,364
Troy Rieck ⁴ Executive Officer, Investment Performance	15/07/2016	20/09/2019	2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			2020	\$ 78,756	\$ 5,251	\$ -	\$ 22,342	\$ 124,789	\$ -	\$ -	\$ 231,138
Anna Shelley ³ Chief Investment Officer	30/04/2018		2021	\$ 560,643	\$ 21,694	\$ -	\$ -	\$ -	\$ -	\$ 4,250	\$ 586,587
			2020	\$ 520,925	\$ 25,192	\$ -	\$ -	\$ -	\$ -	\$ 17,644	\$ 563,761
Nicholas Vamvakas ⁴ Chief Executive Officer	1/07/2017	21/08/2019	2021	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			2020	\$ 66,937	\$ 7,876	\$ -	\$ 378,766	\$ -	\$ -	\$ -	\$ 453,579
Andrew Vogt Executive Officer, Financial Planning	1/02/2021		2021	\$ 115,961	\$ 9,039	\$ -	\$ -	\$ -	\$ -	\$ 233	\$ 125,233
			2020	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REMUNERATION			2021	\$ 3,301,367	\$ 199,168	\$ 28,577	\$ 195,679	\$ 166,058	\$ -	\$ 43,908	\$ 3,934,757
			2020	\$ 3,384,384	\$ 226,833	\$ 30,112	\$ 686,348	\$ 708,407	\$ 435,388	\$ 69,067	\$ 5,540,540

Notes:

1. The Executive was appointed Chief Executive Officer during the previous financial year.
2. The Executive was on parental leave during the financial year.

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3. The Executive was appointed Executive Officer during the previous financial year and was paid by the MyLifeMyMoney Superannuation Fund to 21 October 2019 and for subsequent periods the cost was paid by the MyLifeMyMoney Superannuation and Equipsuper Superannuation Funds.
4. The Executive ceased to act as an Executive Officer during the previous financial year. The remuneration was paid by the Equipsuper Superannuation Fund and included leave and termination benefits. The remuneration for these executives were not applicable to the MyLifeMyMoney Superannuation Fund and therefore have not been disclosed within MyLifeMyMoney Superannuation Fund's Financial Statements note on Remuneration of Key Management Personnel.
5. The Executive was paid an incentive payment by the Equipsuper Superannuation Fund on 29 September 2020 in relation to targets achieved in the previous year ending 30 June 2020.
6. Three Executive team members received a one-off retention payment by the MyLifeMyMoney Superannuation Fund on 31 March 2020 under an agreement dated 21 August 2019.
7. From 1 July 2020, Equipsuper as part of the transition to Togethr Trustees Pty Ltd, has removed all incentive schemes from all staff.
8. Togethr Trustees Pty Ltd.'s remuneration policy sets out the remuneration philosophy, principles and governance on executive remuneration which is designed to attract, motivate and retain high performing individuals and align the interests of stakeholders. Executive remuneration is set by reference to external benchmark data based on comparable roles in other financial services organisations and is market competitive. Incentives were based on sustainable performance that reflects the Fund's strategic priorities, business goals and objectives. It was also based on both financial and non-financial key performance indicators, supports the Fund's risk management objectives and does not reward excessive risk taking.
9. During the period of the Joint Venture and pre Successor Fund Transfer, the remuneration of key management personnel has been allocated between the MyLifeMyMoney Superannuation Fund and Equipsuper Superannuation Funds in fair and reasonable manner which is consistent with the best interests of both Funds member beneficiaries.
10. Togethr Trustees Pty Ltd acts as Trustee for multiple funds and the salaries disclosed are in respect of responsibilities of executives across all funds under trusteeship.